

PREPARING STUDENTS WITH ID TO ACQUIRE CUSTOMIZED EMPLOYMENT: DEVELOPING A CAREER-NETWORK MODEL

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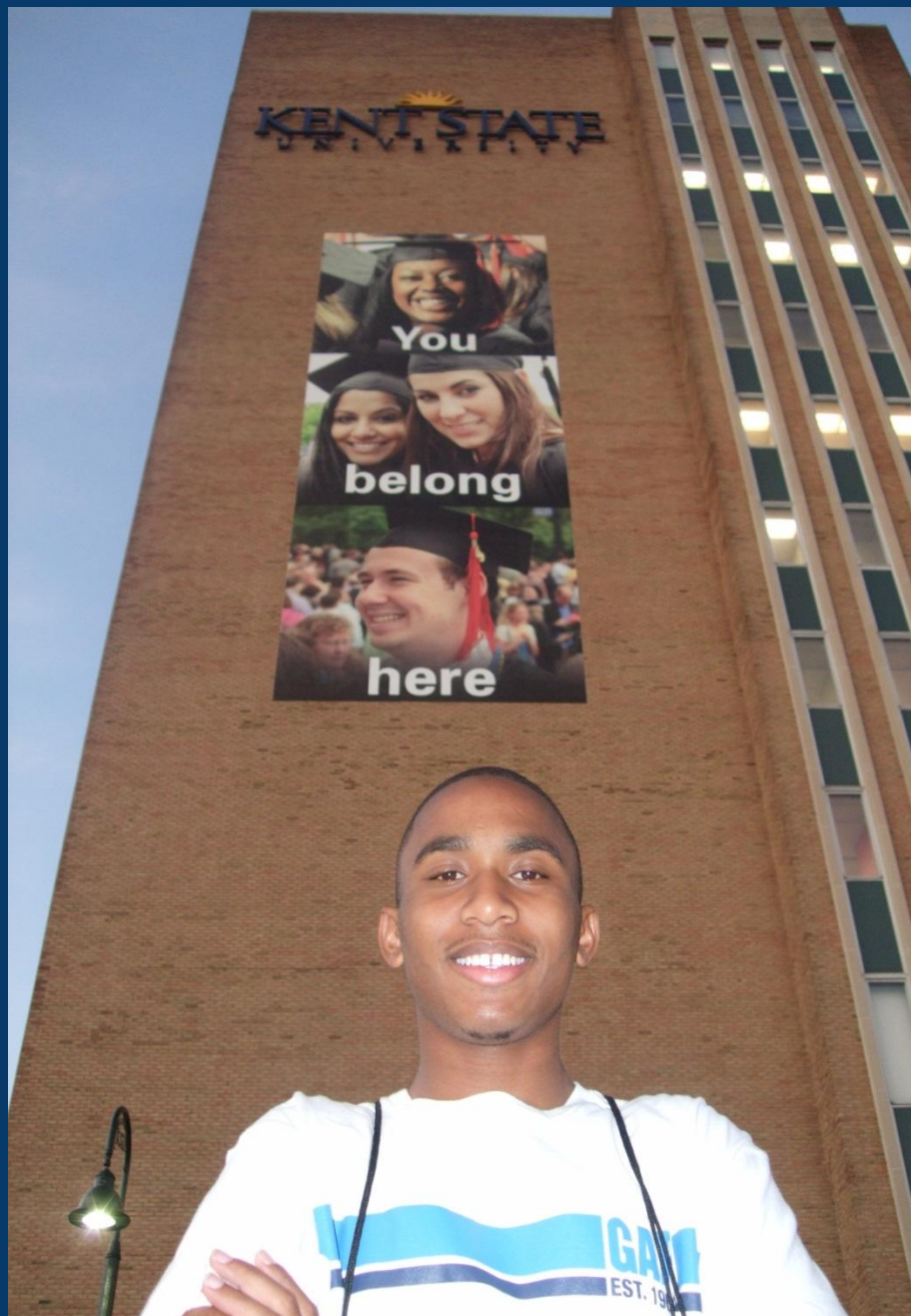
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Career and Community Studies (CCS)

- Development of a *four-year program* of study for Students with ID, age 18-21, with intellectual disabilities
- A curriculum that provides inclusive experiences in:
 - Academic & Lifelong Learning
 - *Career Development*
 - Independent Living
- Twenty (*20*) Students
 - Currently finishing fall semester of *Sophomore* year.



Career and Community Studies (CCS)

- An advising system that incorporates:
 - Person-Centered Planning (PCP)
 - College Coursework
 - Career and Community experiences
 - Social Connections
 - Job Development
 - Job Placement



All CCS Students Have/Use iPads®

No matter where students go they have access to the internet and useful applications (apps) to:

- Communicate via e-mail, facetime, or skype.
- Schedule courses and appointments
- To complete employment applications or communicate with possible employers
- To research employment opportunities





According to the Second National Longitudinal Study (NLTS2), persons with intellectual disabilities showed dramatic drops in post-school employment between 1990 and 2005 (Newman, Wagner, Cameto, Knokey, & Shaver, 2010)

This trend is unlikely to change because current approaches with this population continue to focus on training and job placement in low-growth occupations (National Council on Disability, 2007).

Community and Career Studies (CCS) seek to focus on new employment opportunities afforded by the burgeoning of internet communities (such as LinkedIn), (National Council on Disability 2011).

Career and Community Studies (CCS)

Committee Development

- Access
- Academic
- Career
- Independent Living
- Research



CCS students have been exploring their **Strengths, Preferences, Interests,** and **Needs (SPINs)** since Summer 2011.

They continue to explore their SPINs through CCS and KSU courses, and other experiences on and off campus.



Students explore a variety of career opportunities including self-employment.



Career and Community Studies (CCS)



Networking

Career Services Center > Networking

Networking is about how to establish and maintain mutually beneficial relationships for personal and professional success.

Networking is the #1 job search strategy!

With the rise of social media like LinkedIn and Facebook, it has never been easier to build and maintain a group of supporters.

It's not just who you know, but who knows you!

Career and Community Studies (CCS)





Career and Internship Fair, November 2012



Career and Community Studies (CCS)



Career and Internship Fair, November 2012



Career and Community Studies (CCS)



Career and Internship Fair, November 2012



Career and Community Studies (CCS)



Career and Community Studies (CCS)

Career Development and Networking (CDN)

Excellence in Action



Career Development and Networking (CDN)

The Goal of our (and *All*)
Transition and Postsecondary
Programs for Students with
Intellectual Disabilities (TPSID) is
Paid Employment for Students
(in their area of preference/interest)

Career Development and Networking (CDN)

CDN Instructors:

Dr. Tom Hoza

Director of Outreach and Employment

Sue Savickas

Doctoral Student

Career and Community Studies (CCS)

Career Development and Networking (CDN)

CDN Fall 2012

- Eleven (11) Students
 - Have Limited Employment Experiences
 - Further Exploration of Career Interests and Experiences
 - Continued Development of Products and Skills
 - Resume'
 - Calling Cards
 - *LinkedIn* Page
 - Portfolio
 - Interviewing Skills

Career Development and Networking (CDN)

CDN2 Spring 2013

- All Twenty (20) Students
 - Eleven (11) students from CDN continue with Skill and Network Development
 - Participate In:
 - Informational Interviews
 - Job Shadowing
 - Developing Work Experience Sites
 - Nine (9) students Develop Products and Networks
 - Participate in:
 - Informational Interviews
 - Job Shadowing
 - Developing Work Experiences Sites



CCS 4 Year View

Freshman:	Exploration
Sophomore:	CDN/Work Experiences
Junior:	Practicums
Senior:	Internships



Building Networks

Student Family & Friends
KSU Career Services Center
KSU Alumni Association
Local Chambers of Commerce
Rehabilitation Services Commission
Ohio's Employment First Networks

Networking

Family, Friends, Campus, Community, Internet Community

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Employment Experiences

Informational Interviews, Job Shadowing, Work Experiences

Exploration ----- Paid Work/Employment

CDN Class-----Work experience-----Coop education-----Internship



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